

**1st Annual Gathering of AVP Indiana
July 9, 2016 – Richmond, IN**

Present: Aaron Nell, Erica Pearson, Kirsten Bunner, Miriam Bunner, Buck Bunner, Tre Ronne, Jesse Grace, Shirley Haflich, Jo Vickers, Pat Coppinger, Caroline Klemperer Green and Trevor Bunner.

The meeting was opened with an Agenda preview, followed by Concentric Circles, a Light and Lively, then lunch.

After lunch we opened with a gathering question, followed by a visioning exercise (What kind of AVP community are we hoping for?) with an evaluation and another Light and Lively for fun, we ended our first session.

In the second session, we had a brief business meeting. Below are the action items. These were agreed upon by consensus:

- The COG announced that for the next year, we would be spending the first portion of every meeting discussing portions of the article on White Supremacy Culture from the dismantlingracism.org website.
- The Budget for fiscal year 2016 was presented and approved.
- The slate of Officers for the next year was presented and approved. They are:

Co-Coordiators: Miriam Bunner
Kirsten Bunner
Erica Pearson
Aaron Nell

Co-Treasurers: Miriam Bunner
Kirsten Bunner

- A decision was made to amend the language in the Bylaws, Article III, Core Organizing Group (COG), around who can participate in COG. Original language states:

“A Core Organizing Group shall be convened and include the Co-Coordiators, the Treasurers and **any facilitator** who wishes to be involved.”

The proposed amendment states:

“A Core Organizing Group shall be convened and include the Co-Coordiators, the Treasurers and **anyone who has participated in at least one AVP workshop** who wishes to be involved.”

- Language was added to Section 4 of the Policy under Team Leadership listing the aptitudes of a lead facilitator and outlining the process for recommending lead

facilitators. The text of the process of becoming a lead facilitator in AVP Indiana is listed here:

“A person wishing to become a Lead Facilitator may reach out to the Core Organizing Group or may be approached by the Core Organizing Group to complete the process. A prospective Lead Facilitator must receive the recommendation of one of AVP Indiana's current Core Organizing Group Lead Facilitators as a part of the process. A process of mentoring may be requested by a facilitator who wishes to become a lead facilitator or may be recommended by the Core Organizing Group.”

- In addition to the new language, in Section 4 under Team Leadership describing the qualities/duties of a lead facilitator, the language was changed to read "conflict between or among participants" in the line dealing with conflict that might arise.

The changes to the Policy were approved. The Amendment to the Bylaws will be approved at next year's Annual Gathering after the exact wording of the change has been sent to all members of AVP Indiana at least 30 days before the Annual Gathering per Bylaws, Article IX.

After the business meeting we did a team building exercise and another Light and Lively, followed by the evaluation and an Affirmation exercise. The 1st Annual Gathering was adjourned and it was agreed to gather again next year at the same time at the Klemperer Green farm.

Respectfully submitted by
Miriam Bunner and Aaron Nell.