

**2nd Annual Gathering of AVP Indiana, Inc.
July 22, 2017 – Richmond, IN
Business Meeting Minutes**

In attendance: Buck Bunner, Archer Bunner, Miriam Bunner, Sandy Hartmannsgruber, Erica Pearson, Tony Noble, Rachel Goldberg, Joe Henry, ShirleybHaflich, Aaron Nell, Tre Ronne

Report on racism awareness and entering new communities

Description of white supremacy culture source by Archer. Every week COG spoke on topics and sought to find ways to counter these cultural tropes. Moving forward, we want to keep adding to this conversation with a focus on the 'entering new communities' part of the equation, acknowledging that the Quaker community has been 'tapped out.'

Other reflections about the white supremacy discussion of the last year included:

- Emotional defensiveness was held up as a particularly helpful topic to one COG member.
- Ability to see those things that are/were causing issues.
- The time constraint for the conversation didn't allow for a deep discussion.
- Concern over how the concept of 'white supremacy' can mean different things on the inside (confusion with 'white power').
- Idea: something that can unlock the 'stuckness' of defensiveness around the topic is making a distinction between structural issues and one's personal biases.
- How well does the Quakerness of our culture translate to other communities, particularly those in making them feel comfortable.
- How can the foundational manuals and structure include other ways to make people feel comfortable, be inviting, meet people where they are? How can you bend it without breaking it? What is core and what is periphery?
- Concerns about upcoming high school class cultural differences.

Consensus for co-coordinators Co-treasurers

The slate of officers for the next year was presented and approved by all present. They will serve in these capacities for the next year (2017-2018).

The four Co-Coordiators are: Miriam Bunner, Archer Bunner, Erica Pearson, & Aaron Nell.

The two Co-Treasurers are: Archer Bunner and Miriam Bunner.

Consensus for Bylaw amendments

Amendment - *Adding that anyone who has completed one workshop are eligible for participation in the COG.* The COG proposes an amendment to the language in the Bylaws, Article III, Core Organizing Group (COG), concerning who can participate in COG. Original language states:

"A Core Organizing Group shall be convened and include the Co-Coordiators, the Treasurers and **any facilitator** who wishes to be involved."

Text of proposed amendment:

“A Core Organizing Group shall be convened and include the Co-Coordiators, the Treasurers and **anyone who has participated in at least one AVP workshop** who wishes to be involved.”

After a brief conversation, the amendment was approved by all present. Joe also volunteered to attend COG meetings although he is also part of AVP Ohio.

Amendment: *Questions may be answered honestly in a workshop, but AVP facilitators will not proselytize a particular stance or belief.* The COG proposes the following amendment to the language of the Bylaws, Article I, Name, Scope, Function & Structure of Organization, 3, concerning scope of political action. Original language states:

“AVP Indiana does not engage in political action or lobbying and does not promote any specific political view as an organization. Members may not espouse a political position in the name of AVP or when in their role as AVP facilitators.”

The proposed amendment suggests adding the following sentence:

“Questions may be answered honestly in a workshop, however AVP facilitators may not proselytize a particular political or religious belief.”

After a brief conversation, the amendment was approved by all present.

Budget

The Budget for fiscal year 2017 was approved by all present.

Concerns: Miriam - paying for items ourselves. Example: using printer both personally and for AVP. We have expanded our workshop activity and so that has utilized all/most of the income for this year. To date, AVP Indiana has not needed to fundraise and met expenses this last year. Miriam acknowledged the need to actively fundraise moving forward to follow the prospective expansion of efforts. Fundraising is needed, particularly, for Manuals for the high school group and for scholarships to attend the National Gathering in 2018.

Invitation to Core Organizing Group

Invitation was made for others to join the COG.

Invitation was also made for the group to take on roles for hosting the National Gathering. Rachel agreed to consider Trauma Healing. Joe may help with transportation though it falls on his anniversary. The need for commuter housing was shared.

The business meeting was adjourned.

Minutes recorded by Aaron Nell.